



**ALL SAINTS**  
CHURCH OF ENGLAND SCHOOL  
KIRKBY OVERBLOW

**Person Specification for KS1 Teacher**

<b>Qualifications and Training</b>	<b>Essential</b>	<b>Desirable</b>
Education	QTS	Higher degree qualification Post graduate qualification
Professional Development	Evidence of taking personal responsibility for their own professional development	Experience of collaborative working with other schools/MAT
SEND	Experience of working with and supporting children who have special educational needs or disabilities	Understanding of the SEN Handbook and Code of Practice
<b>Experience</b>	<b>Essential</b>	<b>Desirable</b>
Teaching	Experience of teaching within KS1  Proven track record of at least consistently good or better teaching and learning over time	Experience of teaching more than one key stage  Knowledge of Read, Write Inc. linked to phonics and spelling  Experience of statutory assessment
<b>Skills &amp; Qualities</b>	<b>Essential</b>	<b>Desirable</b>
Leadership	Proven ability to lead by example  Proven ability to communicate and engage effectively with all stakeholders  Resilient and positive under pressure	Ability to set high standards and provide a focus for improvement  Experience of working within a collaboration, Federation or MAT
Management	Proven ability to interpret class performance data and identify opportunities for improvement  Proven ability to manage class improvement priorities	Proven ability to lead subject developments
Professional relationships with stakeholders	Proven ability to establish and develop positive relationships with all stakeholders including pupils, staff, parents/carers governors and the wider community	Experience of preparing and providing written and or verbal reports to Senior Leaders
<b>Knowledge and Commitment</b>	<b>Essential</b>	<b>Desirable</b>
Safeguarding	A commitment to safeguarding and the promotion of the welfare of all children and the prevention of extremism.  Willingness and commitment to complete safeguarding training	Training and understanding of how to use CPOMS